



Occupational Health and Safety Management System

0. Preamble

This manual describes the Occupational Health and Safety system which is implemented in DISCO HI-TEC EUROPE GmbH.

DISCO HI-TEC EUROPE GmbH has additionally established, implemented and maintains Management Systems in accordance to ISO 9001 and ISO 14001. In case of existing requirements reference is made to other manuals to avoid redundant regulations.

1. Health and Safety Management – General Requirements

1.1 Philosophy and Policy

Philosophy and Policy

“Zero hazards” rather than “zero accidents”

At DISCO, environment, health and safety (EHS) issues are key management concerns. The importance of proper consideration of EHS issues, in relation to all activities of the company, is thoroughly impressed upon all DISCO employees. To further reinforce this stance, the company is involved in a wide range of EHS – related projects. DISCO is committed to developing a culture of sustainability, in both business practices and the use of finite resources, which enables it to play a responsible role in a recycling-oriented society.

DISCO established in Japan an Occupational Health and Safety Management System already on April 1, 2003. The company aims worldwide to minimize occupational hazards and protect the health and safety of all employees and stakeholders.

In April 2005 the initiative was expanded to the Head Office and all other locations in Japan. The European company will attend the initiative in establishing an Occupational Health and Safety Management System for their activities.

The environmental policy and philosophy is valid from Aug 8th 2007.

Karl Priewasser, Executive Vice President